

Dublin City Hall
December 11, 2025

The regular meeting of the Mayor and Council was held at Dublin City Hall, on Thursday, December 11, 2025, at 5:35 PM.

Mayor Joshua Kight called the meeting to order. Council members Bill Brown, Bennie Jones, Tess Godfrey, Sara Kolbie, Paul Griggs and Chris Smith were present. The invocation was given by Chris Smith followed by the pledge of allegiance to the flag.

SPECIAL PRESENTATIONS

There were 2 special presentations for this council meeting.

Black History Honorees were presented by Valaya Burke. Anne M. Smith, Pauline Lattimore Smith, and Rev. Richard Earl Sheffield were honored, and their families stood for photos with the Banner Committee.

Employee of the 4th quarter Nicholas Dixon was announced as Employee of the 4th quarter. He also was nominated as the Employee of the Year. Mr. Dixon was presented with two plaques in celebration.

APPROVAL OF CITY COUNCIL MEETING MINUTES

Minutes for the November 20, 2025 Council Meeting, the election summary from report of November 4, 2025, and the November 25, 2025 Special Called Meeting were presented.

A motion was made by Councilman Smith and seconded by Councilman Brown to approve City Council Meeting minutes. The motion carried 6/0.

APPROVAL OF BILLS OVER \$15,000

A motion was made by Councilman Griggs and was seconded by Council member Godfrey to approve the following bills. The motion carried 6/0.

CHECK#	DATE	PAYMENT TO	PURCHASE	AMOUNT
46881	11/14/2025	Sikes Brothers, Inc.	2024 Street Resurfacing	151,152.05
46879	11/14/2025	Ryland Oil Company	Restock Fuel	21,580.00
46877	11/14/2025	Pride Contracting	Madison Street Streetscape Project	795,222.66
46869	11/14/2025	Life Fitness, LLC	Gym Equipment for Oconee Gym	127,065.94
46867	11/14/2025	Laurens County Library	Annual Appropriation Laurens County Library	22,365.50
46851	11/14/2025	Ga Power Company	FY 26 Electricity	106,565.98
46915	11/14/2025	C. E. Garbutt Construction Co., LLC	Hilburn/Pritchett Park Renovations	1,153,337.25
46834	11/14/2025	Brian Felder & Associates, LLC	City of Dublin-Public Works Building Renovations	19,520.00
46830	11/14/2025	Axon Enterprise Inc.	Body Worn Camera/Licensing	188,964.34
	11/17/2025	Cash Transfer		61,000.00
	11/17/2025	Cash Transfer		203,914.16
	11/17/2025	Cash Transfer		150,000.00

DFT0003395	11/17/2025	Georgia Environmental Facilities Auth	GEFA Payments	36,790.41
DFT0003456	11/18/2025	Georgia Department of Revenue	Oct Sales paid in Nov	15,421.79
MGAGOct25	11/21/2025	Municipal Gas Authority of Georgia	MGAG Monthly Payment for October 2025	589,709.51
MGAGCSHOct25	11/21/2025	Municipal Gas Authority of Georgia	MGAG Monthly Bill-CSH October 2025	19,846.91
DFT0003411	11/21/2025	Internal Revenue Service	Social Security	32,099.62
46969	11/21/2025	Xylem Water Solutions USA Inc.	Pump for Love's and Alabama Liftstation	57,488.78
46966	11/21/2025	Thomas & Hutton Engineering CO	Springdale Park/Industrial/Madison Street	48,438.14
46947	11/21/2025	Lewis Tool and Equipment LLC	Tire Balancing Machine	16,860.33
46945	11/21/2025	Laurens County SWMA	Landfill Fees for Oct 2025	46,851.41
46931	11/21/2025	Interceptor Public Safety Products Inc.	Uplifting for (5) 2025 Chevy Silverado Truck	91,251.43
46920	11/21/2025	Dixie Lawn and Landscaping Inc.	Landscaping & Lawncare for Parks	25,002.00
46915	11/21/2025	C.E. Garbutt Construction Co. Inc.	Hilburn/Pritchett Park Renovations	151,256.02
46910	11/21/2025	Axon Enterprise Inc.	Fleet 3 Advance-API Intergration	122,193.60
	11/21/2025	City of Dublin Self-Insurance Fund		40,046.77
	11/24/2025	Cash Transfer		500,000.00
RETIREMENT	Nov25	GMEBS-Retirement Trust Fund	Nov 25 Admin Fees	168,073.59
ONEAMERICA	Nov25	One America	Life Insurance/ST Disability	16,106.59
DFT0003430	11/26/2025	Internal Revenue Service	Social Security	76,710.00
DFT0003429	11/26/2025	Internal Revenue Service	Federal W/H	50,490.40
DFT0003428	11/26/2025	Department of Revenue	State W/H	23,290.85
DFT0003427	11/26/2025	Internal Revenue Service	Medicare	17,940.30
47013	11/26/2025	Ryland Oil Company	Restock Fuel	21,309.48
47003	11/26/2025	Downtown Development Authority	Addtl Appropriation Roof Work	16,195.00
46974	11/26/2025	City of Dublin-Self Insurance Fund	Self Insured-Health Insurance	110,660.75
DFT0003431	12/01/2025	Strategic Benefit Resources LLC	Stop-Loss Admin Fees	55,444.42

APPROVAL OF PURCHASES OVER \$15,000

There were five (5) purchases for council consideration:

Roof replacement at Oconee Cultural Center - Engineering

City Manager Josh Powell explained that the roof at the Oconee Cultural Center, located next to the Oconee Gym, needs repair. Three quotes were solicited, and for a price of \$47,100, Olde South Contractors is recommended to install a new roof and gutters.

Storm Damage repairs at Riverview Golf Course Maintenance Facility - Engineering

The maintenance and shop building at Riverview Golf Course requires structural repair due to tree damage during Hurricane Helene. Garbutt Construction is recommended at a quoted cost of \$51,348, with a large portion of this expense to be covered by insurance.

VacHunter Combo 3300 CFM40 Replacement Jetter - Water Construction

The purchase of a new jitter for the water construction division of the Water Utility department was budgeted for this fiscal year. Staff recommend purchasing from Houston Freightliner through the Houston-Galveston Area Council Cooperative Purchasing Program (HGAC). The price is \$399,520.69, which is within our \$400,000 budget, for a Non-CDL VacHunter Combo 3300 CFM 40 GPM @ 3,000 Truck. This truck is critical to the water

construction divisions operations and replaces unit 601 which was previously approved for surplus by the council.

Fire Hydrant Replacement Georgia St/Ohio St Intersection - Engineering

Replacement of the fire hydrant located at the intersection of Georgia Street and Ohio Street has been quoted by Total Earth Services, LLC (TES) in the amount of \$31,769. Staff recommend awarding the project to TES, as the hydrant needs to be replaced to ensure proper fire protection and to maintain water production.

Storm Drain Replacement at Greenwood Drive - Engineering

A sinkhole has developed in a right-of-way located on Greenwood Drive. Investigations determined that the storm drain is failing and needs replacement. Total Earth Services, LLC has provided an initial quote of \$40,904, with the understanding that this project may cost more than the quoted amount due to potential issues that may arise upon initiation of the work. Staff requests authorization of the city manager to approve change orders that total up to \$55,000 to complete the project. This issue was not budgeted, but the remaining 2006 SPLOST funds would be utilized to complete this work.

Replace motor on Engine Unit 314 (Ravo Street Sweeper) - Public Works

The motor of the Public Works small street sweeper needs replacement. This is a favored machine among the street department but has a history of mechanical difficulties. Replacement of the motor should remedy this issue. Staff recommend Southern Vac/City Works Equipment and Supply, LLC for the installation of a new engine with a 1-year warranty at a cost of \$41,427.19.

Councilman Griggs made a motion to approve these purchases seconded by Councilman Jones. The motion carried 6/0 to approve.

SECOND READING AND PUBLIC HEARING ON ORDINANCE #25-17 TO REZONE PARCEL D10C 169 FROM R-1 TO P.

City Manager Powell read ordinance #25-17, regarding the rezoning of 1521 Rice Avenue from R-1 Single Family Residential to P Professional.

Mayor Kight opened a Public Hearing, and no public comment was made.

Mayor Kight closed the public hearing and re-opened to council for action.

Councilman Jones made a motion to approve this ordinance and was seconded by Council member Kolbie. A roll call vote on this ordinance passed 6/0.

SECOND READING AND PUBLIC HEARING ON ORDINANCE #25-18
ESTABLISHING ADMINISTRATIVE VAIRANCES

City Manager Powell read ordinance #25-18, providing authority for certain administrative variances to be granted by staff without presentation to the Zoning Board of Appeals.

Mayor Kight opened a Public Hearing, and no public comment was made.

Mayor Kight closed the public hearing and re-opened to council for action.

Councilman Griggs made a motion to approve this ordinance and was seconded by Councilman Jones. A roll call vote on this ordinance passed 6/0.

SECOND READING AND PUBLIC HEARING ON ORDINANCE #25-19 TO AMEND ZONING REGULATIONS REGARDING AREA, YARD, HEIGHT REQUIREMENTS, AND R-5 DEVELOPMENT STANDARDS

City Manager Powell read ordinance #25-19, regarding area, yard, height requirements for zoning regulations as well as R-5 development standards.

Mayor Kight opened a Public Hearing, and no public comment was made.

Mayor Kight closed the public hearing and re-opened to council for action.

Councilman Smith made a motion to approve this ordinance and was seconded by Council member Godfrey. A roll call vote on this ordinance passed 6/0.

DISCUSSION AND ACTION ON RESOLUTION #25-59 TO AUTHROIZE AN ENCROACHMENT ON AN EASEMENT TO LAURENS IS24, LLC

City Manager Powell read the resolution #25-59. Inman Solar and/or Laurens IS24, LLC has a need for an encroachment agreement to cross a city sewer easement for a solar panel project on Parker Dairy Road. The resolution also authorizes staff to accept a formal easement for the sewer line.

Councilman Griggs made a motion to approve the resolution and was seconded by Council member Kolbie. The motion carried 6/0 to approve.

DISCUSSION AND ACTION ON RESOLUTION #25-64 TO APPROVE AND ACCEPT THE TERMS AND CONDITIONS OF THE 2025 SEID GRANT

City Manager Powell read resolution #25-64 for approval and acceptance of the terms and conditions of the 2025 SEID Grant. A State Economic and Infrastructure Development (SEID) Grant through the Southeast Crescent Regional Commission (SCRC) in the amount of \$500,000 holds a required Grantee Match of \$150,000. The estimated total cost of the project as the scope is currently defined is \$1.25 Million. This resolution is to authorize the acceptance of the agreement and allow staff to secure a contractor for work on phase one of a multi-phase plan for improvement to the water pollution facility. Any difference in grant funding will be found within the water fund reserves.

Councilman Jones made a motion to approve the resolution and was seconded by Council member Godfrey. The motion carried 6/0 to approve.

DISCUSSION AND ACTION ON RESOLUTION #25-65 TO ACCEPT A SEWER UTILITY EASEMENT FOR WOODLAWN APARTMENTS.

City Manager Powell read resolution #25-65 to accept an easement for an 8" line installed for Woodlawn Apartments, which is now a part of the City sewer system. This line may serve future developments in the area.

Councilman Griggs made a motion to approve the resolution and was seconded by Councilman Smith. The motion carried 5/0 to approve with Councilman Brown abstaining from the vote.

DISCUSSION AND ACTION ON RESOLUTION #25-66 TO APPROVE A MEMORANDUM OF AGREEMENT WITH GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS FOR PARTICIPATING IN A PLANFIRST PROGRAM

City Manager Powell read Resolution #25-66 to authorize the execution of a memorandum of agreement with the Department of Community Affairs to formally designate the City as a Plan First Community. The MOA outlines the benefits the City will receive from the designation as well as the responsibilities of the City to maintain the designation.

Councilman Jones made a motion to approve the resolution and was seconded by Councilman Brown. The motion carried 6/0 to approve.

DISCUSSION AND ACTION ON ADDITIONAL TRAVEL FOR COUNCIL MEMBERS BENNIE JONES AND CHRISTOPHER SMITH

Budget for individual council member travel is \$5,000 above the cost of the annual GMA Convention, any costs associated with Strategic Planning, and the GMA Cities' United Summit. Per the current travel policy, Councilman Jones and Councilman Smith are requesting approval to attend the National League of Cities conference scheduled for March 14-18, 2026 at the Marriott Marquis in Washington, D.C.

Council member Godfrey made a motion to approve the resolution and was seconded by Councilman Brown. The motion carried 6/0 to approve.

CITIZENS COMMENTS

James Lindsay inquired if the Black History Banners require reapplication for each year. Mayor Kight confirmed that after the banners are awarded, they are added to an annual rotation with no need for reapplication.

Brandon Chain voiced opposition to the changing of the January 2nd, 2026 Council Meeting date as he is eager to take his position on the city council.

COUNCIL COMMENTS

City Attorney representative Chris Gordon had no comments.

City Treasurer/Interim City Clerk Daniels had no comments.

Councilman Brown thanked everyone for coming, and congratulated the Black History honorees and the Employee, Nicholas Dixon. He also stated that the Laurens County Tax Commissioners received an order for collection from the Department of Revenue and tax bills will be going out promptly.

Councilman Jones thanked everyone for coming and congratulated the banner honorees, encouraging applications for next year's honorees and indicating that he wants to see more recognition. He also wishes everyone a safe and happy holiday.

Council Member Godfrey thanked everyone for coming and asks that the banners extend into Southside. She is also glad to see many former classmates at tonight's meeting.

Council Member Kolbie stated the importance of community, family, neighborhoods, and making people not your family, part of your family. She thanks the people who serve our city every day, employees and staff, during this holiday season.

Councilman Griggs thanked everyone for coming and congratulates those who were awarded. He wished a happy Christmas and warned everyone to stay safe, especially during the cold weather coming in.

Councilman Smith wanted to reiterate congratulations to the honorees and the employee of the year, Nicholas Dixon. He told a brief story honoring his late grandmother and Banner honoree, Pauline Smith. He also thanked all of his friends and family in attendance.

City Manager Powell wanted to remind everyone about the Banner reception set up in lobby and congratulated the Banner honorees and City employee, Nicholas Dixon. He announced Downtown Dublin's Sip and Shop event happening after the meeting and mentioned the ribbon cutting at Pritchett Park which occurred

earlier in the afternoon. A ribbon cutting ceremony will be held at Hilburn Park next Thursday.

Mayor Kight thanked everyone for coming to honor the Black History honorees and guided citizens to a reception in the lobby of City Hall. He further announced the need for an executive session regarding a personnel matter.

As of 6:28pm, Mayor Kight asked for a motion to adjourn the city council meeting and open the executive session.

Councilman Brown made a motion to adjourn meeting and open executive session and was seconded by Councilman Griggs. The motion carried 6/0 to approve.

As of 6:54pm, Mayor Kight asked for a motion to close the executive session and open city council meeting.

Councilman Brown made a motion to close the executive session and open city council meeting and was seconded by Councilman Griggs. The motion carried 6/0 to approve.

A motion was made by Council Member Kolbie to add an additional item related to amending the compensation package for prosecutor and public defender and was seconded by Councilman Brown. The motion carried 6/0 to approve.

DISCUSSION AND ACTION ON RESOLUTION TO AMEND THE COMPENSATION PACKAGE FOR PROSECUTOR AND PUBLIC DEFENDER

Councilman Brown made a motion to approve the resolution and seconded by Councilman Griggs. The motion carried 6/0 to approve.

ADJOURNMENT

There being no further business, Mayor Kight adjourned the council meeting at 6:55pm.


Joshua E. Kight, Mayor

ATTEST:


R. Blake Daniels, Interim City Clerk